

## Third CEPR Workshop on Incentives, Management and Organization

Goethe University Frankfurt

25-26 September 2014

### Thursday 25 September

9.30-10.00	<b>Coffee and Registration</b>
10.00-11.00	<b>Transparency and Deliberation within the FOMC: a Computational Linguistics Approach</b> *Stephen Hansen (Universitat Pompeu Fabra) Michael McMahon (University of Warwick, CAMU-ANU, LSE and CEPR) Andrea Prat (Columbia University, LSE and CEPR) <i>Discussant: Guillermo Caruana (CEMFI, and CEPR)</i>
11.00-12.00	<b>"Just Words? Just Speeches?" On The Economic Value of Charismatic Leadership</b> *Christian Zehnder (University of Lausanne) John Antonakis (University of Lausanne) Giovanna d'Adda (University of Birmingham) Roberto Weber (University of Zurich) <i>Discussant: Tore Ellingsen (Stockholm School of Economics and CEPR)</i>
12.00-13.00	<b>Lunch</b>
13.00-14.00	<b>Keynote Lecture: You Owe Me</b> Klaus Schmidt (LMU, Munich and CEPR)
14.00-14.15	<b>Coffee Break</b>
14.15-15.15	<b>(Why) Are Internal Labor Markets active in French Business Groups?</b> *Giovanni Pica (Università di Salerno) Giacinta Cestone (Cass Business School) Chiara Fumagalli (Università Bocconi and CEPR) Francis Kramarz (CREST and CEPR) <i>Discussant: Catherine Thomas (LSE and CEPR)</i>
15.15-15.30	Coffee Break
15.30-16.30	<b>Research and the Approval Process</b> *Marco Ottaviani (Università Bocconi and CEPR) Emeric Henry (Sciences-Po Paris and CEPR) <i>Discussant: Marina Halac (Columbia University, University of Warwick and CEPR)</i>
16.30-17.30	<b>Multitasking and Subjective Performance Evaluations - Evidence from a Field Experiment</b> *Dirk Sliwka (University of Cologne) Kathrin Manthei (University of Cologne) <i>Discussant: Daniel Herbold (Goethe University Frankfurt)</i>
19.00	<b>Drinks and Dinner (RSVP only)</b>

## Friday 26 September

08.30-9.00	Coffee
9.00-10.00	<b>Keynote Lecture : From Bottom of the Barrel to Cream of the Crop: Sequential Screening with Positive Selection</b> Jean Tirole (Toulouse School of Economics and CEPR)
10.00-11.00	<b>Trust, Competition and Innovation: Theory and Evidence from German Car Manufacturers</b> *Giacomo Calzolari (University of Bologna and CEPR) Leonardo Felli (LSE and CEPR) Johannes Koenen (IfO Munich) Giancarlo Spagnolo (SITE, Tor Vergata and CEPR) Konrad O. Stahl (University of Mannheim and CEPR) <i>Discussant: Maria Guadalupe</i> (INSEAD and CEPR)
11.00-11.15	Coffee Break
11.15-12.15	<b>Social Motives and the Organization of Production: Experimental Evidence from Open Source Software</b> *Emeric Henry (Sciences-Po Paris and CEPR) Yann Algan (Sciences Po and CEPR) Yochai Benkler (Harvard) Jerome Hergueux (Sciences Po) <i>Discussant: Florian Englmaier</i> (LMU, Munich)
12.15-13.30	Lunch
13.30-14.30	<b>Managing Careers in Organizations</b> *Michael Powell (Northwestern University) Jin Li (Northwestern University) Rongzhu Ke (Chinese University of Hong Kong) <i>Discussant: Armin Schmutzler</i> (University of Zurich and CEPR)
14.30-15.00	Coffee break
15.00-16.00	<b>Performance, Career Dynamics and Span of Control</b> *Frederic Warzynski (Aarhus University and Universidad Carlos III de Madrid) Valerie Smeets (Aarhus University) Michael Waldman (Cornell University) <i>Discussant: Guido Friebel</i> (Goethe University, Frankfurt and CEPR)

\* Indicates the speaker

### Organising committee:

**Oriana Bandiera** (London School of Economics and CEPR)

**Guido Friebel** (Goethe University, Frankfurt and CEPR)

**Luis Garicano** (London School of Economics and CEPR)

**Maria Guadalupe** (INSEAD and CEPR)

**Michael Kosfeld** (Goethe University, Frankfurt and CEPR)

**Marco Ottaviani** (Bocconi University and CEPR)

**Andrea Prat** (Columbia University, London School of Economics and CEPR)